

Employee Resource Groups (ERG's)

- 1) **Physicians Diversity Alliance (PDA)** – goal is to positively influence the training environment and increase recruitment and engagement of all residents and fellows of color.
- 2) **ChristianaCare Salutes!** - Brings together veterans and their champions to enjoy veteran comradery, opportunities to give back to the community, and advocate for veteran's interests both within the organization and the community.
- 3) **DiverseABILITIES** – Advocates for Christiana Care to become more aware and ultimately inclusive of persons with disabilities that are currently employed. Expands career opportunities for people with disabilities.
- 4) **OneGeneration** - The mission of the OneGeneration ERG is to bring caregivers from *all generations* together in a loving way that fosters talent retention and fills gaps in professional development for caregivers in the up and coming generations at ChristianaCare.
- 5) **Growing Our African American Leaders System Wide (GOALS)**
Develops all employees to become dynamic leaders at both ChristianaCare and their respective homes and communities. Membership offers opportunities for personal and professional development, networking, and mentorship – all of which will aid in building workplace support groups, and a nurturing and inclusive environment
- 6) **PRIDE** - Exists to support the advancement of professional work environments that support awareness and understanding for all caregivers regardless of sexual orientation or gender identification. You do not need to be gay to have pride!
- 7) **Women's Employee Network (WEN)** - Established to inspire and empower professional and/or personal growth in women in a way that nurtures confidence and provides the skills and knowledge to achieve desired goals.
- 8) **LatinX and Hispanic ERG** – content forthcoming
- 9) **South Asian ERG** – content forthcoming