



Employee Resource Groups

ERG's at ChristianaCare exist to promote an inclusive experience engaging all Caregivers to unleash their potential by:

- enhancing **professional development** for members.
- creating a **sense of community** and work culture where all people are valued, empowered, and given opportunities to contribute.
- to **drive business objectives** and goals to create an **exceptional Caregiver experience**.

Meet Our ERGs!



Caregiver Interfaith Alliance - Meaningfully recognize the range of religions, beliefs, and spiritual culture expressed by Caregivers and to support Caregivers' observance and celebration of their respective faiths. [Click Here to Join!](#)



DiverseABILITIES - Advocates for ChristianaCare to become more aware and ultimately inclusive of persons with disabilities that are currently employed or considering employment. [Click Here to Join!](#)



GOALS (Growing Our African American Leaders Systemwide) - Develops all employees to become dynamic leaders at both ChristianaCare and their respective homes and communities. Membership offers opportunities for personal and professional development, networking, and mentorship – all of which will aid in building workplace support groups, and a nurturing and inclusive environment. [Click Here to Join!](#)



OneGeneration - The mission of the OneGeneration ERG is to bring Caregivers from *all generations* together in a loving way fostering talent retention and fills gaps in professional development for the up and coming generations at ChristianaCare. [Click Here to Join!](#)



Physicians Diversity Alliance (PDA) - To foster an inclusive, just, and affirmative environment at ChristianaCare for underrepresented physicians (including residents and fellows) and our allies. [Click Here to Join!](#)



PRIDE - Exists to support the advancement of professional work environments supporting awareness and understanding for all Caregivers regardless of sexual orientation or gender identification.

[Click Here to Join!](#)



Salutes! - Brings together active duty military, veterans, and their allies to enjoy comradery, opportunities to give back to the community, and advocate for this group's interests within the organization. [Click Here to Join!](#)



SAPA (South Asian Professional Alliance) – Fosters an environment for professional development, recruitment, and retention for South Asian employees. Promotes an inclusive and safe work environment.

[Click Here to Join!](#)



VALE! (Voicing All Latin American Experiences) – Raise awareness throughout ChristianaCare about the Latino experience with disparities, injustice, mistrust and mistreatment in healthcare to foster an inclusive, just, and affirmative environment for underrepresented Latin American employees. [Click Here to Join!](#)



WEN (Women's Employee Network) - Established to inspire and empower professional and/or personal growth in women in a way that nurtures confidence and provides the skills and knowledge needed to achieve desired goals. [Click Here to Join!](#)

Some of the ways ERGs contribute to ChristianaCare include:

- Update policies
- Educate Caregivers
- Raise Awareness
- Increase Leadership Opportunities
- Civic Engagement
- Professional Development