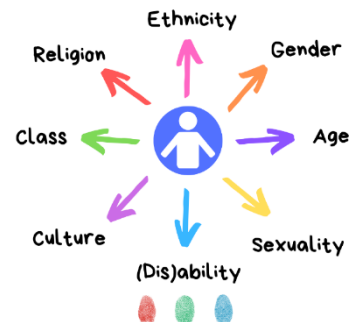


# Employee Resource Groups

ERG's at ChristianaCare exist to promote an inclusive experience engaging all Caregivers to unleash their potential by:

- enhancing **professional development** for members.
- creating a **sense of community** and work culture where all people are valued, empowered, and given opportunities to contribute.
- to **drive business objectives** and goals to create an **exceptional Caregiver experience**.



## Meet Our ERGs!



**Physicians Diversity Alliance (PDA)** - To foster an inclusive, just, and affirmative environment at ChristianaCare for underrepresented physicians (including residents and fellows) and our allies. For more information contact, [PDA-ERG@ChristianaCare.org](mailto:PDA-ERG@ChristianaCare.org)



**Christiana Care Salutes!** - Brings together active duty military, veterans, and their allies to enjoy comradery, opportunities to give back to the community, and advocate for this group's interests within the organization. For more information contact, [ChristianaCareSalutesLeads@christianacare.org](mailto:ChristianaCareSalutesLeads@christianacare.org)



**DiverseABILITIES** - Advocates for ChristianaCare to become more aware and ultimately inclusive of persons with disabilities that are currently employed or considering employment. For more information contact, [DiverseABILITIESERG@ChristianaCare.org](mailto:DiverseABILITIESERG@ChristianaCare.org)



**GOALS (Growing Our African American Leaders Systemwide)** - Develops all employees to become dynamic leaders at both ChristianaCare and their respective homes and communities. Membership offers opportunities for personal and professional development, networking, and mentorship – all of which will aid in building workplace support groups, and a nurturing and inclusive environment. For more information contact, [GoalsERGLeaders@ChristianaCare.org](mailto:GoalsERGLeaders@ChristianaCare.org)



**OneGeneration** - The mission of the OneGeneration ERG is to bring Caregivers from *all generations* together in a loving way fostering talent retention and fills gaps in professional

development for the up and coming generations at ChristianaCare. For more information contact, [OneGeneration@ChristianaCare.org](mailto:OneGeneration@ChristianaCare.org)



**PRIDE** - Exists to support the advancement of professional work environments supporting awareness and understanding for all Caregivers regardless of sexual orientation or gender identification. For more information contact,

[PrideERG@ChristianaCare.org](mailto:PrideERG@ChristianaCare.org)



**VALE! (Voicing All Latin American Experiences)** - Raise awareness throughout ChristianaCare about the Latino experience with disparities, injustice, mistrust and mistreatment in healthcare to foster an inclusive, just, and affirmative environment for underrepresented Latin

American employees. For more information contact, [CReyes-Hull@ChristianaCare.org](mailto:CReyes-Hull@ChristianaCare.org)



**WEN (Women's Employee Network)** - Established to inspire and empower professional and/or personal growth in women in a way that nurtures confidence and provides the skills and knowledge needed to achieve desired goals. For more information contact,

[WomensEmployeeNetworkContacts@ChristianaCare.org](mailto:WomensEmployeeNetworkContacts@ChristianaCare.org)



**South Asian ERG** - Fosters an environment for professional development, recruitment and retention for South Asian employees. Promotes an inclusive and safe work environment. For more information contact, [inclusion@christianacare.org](mailto:inclusion@christianacare.org)



**Caregiver Interfaith Alliance (CIA)** - The mission of the Caregiver Interfaith Alliance (CIA) ERG is to meaningfully recognize the range of religions, beliefs, and spiritual culture expressed by Caregivers and to support Caregivers' observance and celebration of their respective faiths. For more information contact, [inclusion@christianacare.org](mailto:inclusion@christianacare.org)

### Some of the ways ERGs contribute to ChristianaCare include:

- Update policies
- Educate Caregivers
- Raise Awareness
- Increase Leadership Opportunities
- Civic Engagement
- Professional Development

